



Ash, Cartwright & Kelsey Church of  
England Primary School (Aided)

Equality Objectives (Public Sector Equality Duty) Statement for  
Publication

Date approved: November 2023  
Review Date: November 2025

**Vision Statement**

**Our Christian vision guides our journey to provide a rich, well-rounded education enabling all to become the very best that God intended. We treat adults and pupils with love and dignity in a space where Christian values are developed and everyone can flourish.**

Friendship Joy Community Forgiveness Perseverance Creation

This set of values is reflected in all our policies.

## **1. Introduction**

1.1 The Public Sector Equality Duty came into force in April 2011 as a consequence of the Equality Act (2010). It extends the previous responsibilities placed on schools to eliminate discrimination on grounds of Race, Disability and Gender to cover additional 'protected characteristics', namely age, Sexual Orientation, Religion and Belief, Pregnancy and Maternity and Gender Reassignment. Schools must now have due regard to the need to eliminate discrimination, advance equality of opportunity between people who share a protected characteristic and the rest of the school community and foster good relations across all characteristics.

## **2. Equality Objectives 2023-26**

2.1 Our Equality Objectives reflect the school's priorities and draw upon available data and other evidence. They focus on those areas where we have agreed to take action to improve equality and tackle disadvantage.

2.2 Our Equality Objectives are:

- a) To use progress and attainment data to monitor achievement and respond to variations between groups of children, subjects, key stages, trends over time in order to close identified gaps in attainment amongst disadvantaged children.
- b) To increase awareness and understanding by children of different communities and cultures through the PHSE curriculum, assemblies, forging links with other schools and links to the PREVENT agenda and Right Wing propaganda (an increasing problem in Kent)
- c) To promote and encourage participation throughout the school of the involvement by children in extra-curricular life of the school, including leadership opportunities and to make positive contributions to school life.
- d) To raise awareness of the impact of bullying, especially where this relates to protected characteristics, including reducing the incidence of online issues that occur in and out of school.

## **Review of Equality Objectives & Equality Information**

3.1 The equality objectives are reviewed every three years or upon change of relevant legislation. We will monitor the application and outcomes of these objectives and comply to our equality duty to publish progress annually via the Trust's equality information